

Roadstone Ltd.,  
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## Health & Safety Policy

Roadstone Ltd. conducts all of its activities in such a manner as to take foremost account of the Health & Safety of its employees, contractors, and all of those affected by the Company's activities. The Company wholly accepts the aims and provisions of the Safety, Health and Welfare at Work Act 2005 as well as other safety legislation and associated Codes of Practice and Guidelines.

The Company aims to eliminate all work-related injuries and illnesses and to provide all reasonable resources in pursuit of this aim.

It is Company Policy to put in place systems that identify hazards and associated risks and to establish procedures for eliminating such risks. The Company ensures that safe systems of work are devised and implemented. The Company also ensures that systems are in place so that all work structures including plant & equipment are safely designed, maintained, and managed.

Roadstone Ltd. actively pursues this policy through:

- Strategies and action plans with quantitative targets for improvement
- Visible Management Commitment
- The individual contribution of each employee, and of Safety Representatives
- A comprehensive training program
- A continual improvement policy involving regular review of Safety procedures and systems of work

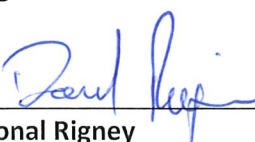
The company Intervention Policy empowers all employees and contractors to act when they observe unsafe conditions or behaviour. Interventions should be undertaken where an unsafe situation is observed to;

- prevent accidents, injury or damage
- influence safety behaviour

Stop Work / Discuss / Challenge are acceptable interventions and will have no negative impact on the person instigating the intervention once reported to company management.

Each employee is required to be aware of and cooperatively implement the Safety procedures as laid down in the Safety Statement and is encouraged to contribute to all Safety programs. The Company acknowledges the rights of Safety Representatives as defined under the Safety Health and Welfare at Work Act 2005.

**Signed on behalf of Roadstone Limited:**

  
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**Donal Rigney**  
**Managing Director**

Date: 4-1-24